Ximedica, LLC Privacy Shield Policy

This Privacy Shield Policy (the "Policy") sets forth the privacy principles that Ximedica ("the Company") follows with respect to transfers of personal information belonging to Participants enrolled in regulated research studies and to its Customers, whether in electronic, paper or verbal format, between countries in the European Union ("EU") or Switzerland and the United States ("U.S.").

To learn more about the Privacy Shield program and to view Ximedica's certification, please visit:

https://www.privacyshield.gov/list.

PRIVACY SHIELD: The United States Department of Commerce has separately agreed with the European Commission and the Swiss Administration on a set of data protection principles (collectively the "**Privacy Shield Principles**") to enable U.S. companies to satisfy the European law requirement that personal information transferred from the EU or Switzerland to the United States be adequately protected.

Consistent with our commitment to protect personal privacy, Ximedica complies with the EU-U.S. Privacy Shield Framework and the Swiss-U.S. Privacy Shield Framework as set forth by the U.S. Department of Commerce regarding the collection, use, and retention of personal information from European Union member countries and Switzerland. Ximedica has certified that it adheres to the Privacy Shield Privacy Principles. If there is any conflict between the policies and the Privacy Shield Privacy Principles, the Privacy Shield Principles shall govern. To learn more about the Privacy Shield program, and to view our certification page, please visit https://www.privacyshield.gov.

The Federal Trade Commission (FTC) has jurisdiction with enforcement authority over Ximedica's compliance with the Privacy Shield.

DEFINITIONS: The following definitions shall apply throughout this Policy:

"Agent" means any third party (e.g., business partners, vendors) that processes Personal Information under the instructions of, and solely for, Ximedica or to which Ximedica discloses Personal Information to use or perform tasks on Ximedica's behalf.

"Customer" means a hospital, clinic, medical device or pharmaceutical company that provides treatment using devices created and tested by Ximedica on behalf of Customer. Customers are the data controllers and Ximedica is the data processor.

"Participant" means an individual in one of the EU member countries or Switzerland enrolled in a regulated research study sponsored by Ximedica, or one of its affiliated companies, or a Customer.

"Personal Information" means any information or set of information that identifies or could be used by or on behalf of Ximedica to identify a Participant (e.g., name, address, place of birth, date of birth, gender, weight, height). Personal information <u>does not</u> include information that is encoded, anonymized and/or aggregated and is not subject to re-identification, or publicly available information that has not been combined with non-public personal information.

"Sensitive Personal Information" means Personal Information that receives heightened protection under various laws of jurisdiction in which Ximedica operations are located, including but not limited to: race, ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, or that concerns health or sexual orientation.

"Ximedica" means Ximedica, LLC its successors, subsidiaries, divisions and groups in the United States.

PRIVACY PRINCIPLES: The privacy principles in this Policy are based on the following Privacy Shield Principles.

1. **NOTICE**: When Ximedica collects Personal Information directly from Participants, it will inform them about the purposes for which it collects, processes and uses their Personal Information, the types of non-agent third parties to which Ximedica discloses that information, and the choices and means, if any, that Ximedica offers individuals for limiting the use and disclosure of their Personal Information.

Notice will be provided in clear and conspicuous language at the time of collection, or as soon as practicable thereafter, and in any event before Ximedica uses the information for a purpose other than that for which it was originally collected. Personal Information about Participants may be used in a manner consistent with the general research purpose for which the data were originally collected; this includes use in future medical and pharmaceutical research activities that are unanticipated at the time of original collection.

If Ximedica receives Personal Information from its subsidiaries, affiliates or other entities in the EU or Switzerland, it will use such information in accordance with the notices such entities provide, and the choices made by the individuals to whom such Personal Information relates.

Where Ximedica acts as a data processor on behalf of a Customer, it will provide information to the Customer, who is the data controller, about how Ximedica processes Personal Information, and the Customer will be responsible for informing its Participants about the collection, processing and use and will obtain consent from Participants and, where necessary, from their staff as part of the enrollment process; the Personal Information of Participants may be used in a manner consistent with the consents obtained or information provided by the Customer at the time of enrollment.

2. **CHOICE**: When Ximedica collects Personal Information directly from Participants, it will offer the Participant the opportunity to opt-out (which may include not participating in the study) whether their Personal Information is: (a) to be disclosed to a non-agent third party, or (b) to be used for a purpose other than the purpose for which it was originally collected or subsequently authorized by the individual.

For Sensitive Personal Information, Ximedica will give Participants the opportunity to affirmatively and explicitly opt-in and consent and to the disclosure of the information to a non-agent third party or the use of the Personal Information for a purpose other than the purpose for which it was originally collected or subsequently authorized by the individual. Ximedica will provide Participants with reasonable methods to exercise their choices.

Where Ximedica receives Personal Information as a data processor for the Customer, Ximedica will work with the Customer to provide reasonable mechanisms for Participants to exercise their choices and process the data as directed by the Customer.

For Sensitive Personal Information Ximedica handles as a data processor, Ximedica will give Participants the opportunity to affirmatively and explicitly opt-in and consent to the disclosure of the information to a nonagent third-party or the use of the Personal Information for a purpose other than the purpose for which it was originally collected or subsequently authorized by the Participant. Note that in some instances, dependent upon the contract with our Customer, we may be required to refer you to that Customer, who remains the data controller. Where Ximedica is the data processor for the Customer, Ximedica will process the data as directed by the Customer.

3. **DATA INTEGRITY AND PURPOSE LIMITATION:** Ximedica will use Personal Information only in ways that are compatible with the purposes for which it was collected or subsequently authorized by the Participant. Where Ximedica is a data processor of Participant or Customer data for the Customer, Ximedica will process that data consistent with the direction of the Customer. Ximedica will take reasonable steps to ensure that Personal Information is relevant to its intended use, accurate, complete, and current.

- 4. ACCOUNTIBILITY FOR ONWARD TRANSFER: When transferring Personal Information, it collects to its Customers, Agents (e.g. business partners or vendors) or other third-party controllers (i.e., entities that will control how personal data is processed) for general research purposes related to medical and pharmaceutical research activities, Ximedica will comply with the Notice and Choice Principles as described above. Consistent with Privacy Shield timing requirements for onward transfer compliance, Ximedica will obtain assurances from its agents and third-party business partners that such data may only be processed for limited and specific purposes consistent with the consent provided by the individual and that the recipient will safeguard Personal Information consistently with this Policy. Examples of appropriate assurances that may be provided by agents and third-party business partners include but are not limited to a contract obligating the third party to provide at least the same level of protection as is required by the relevant Privacy Shield Principles. If Ximedica has knowledge that an agent or third-party business partner is using or disclosing Personal Information in a manner contrary to this Policy, Ximedica will take reasonable steps to prevent or stop the use or disclosure. Pursuant to the Privacy Shield, Ximedica is liable in cases of onward transfer of data of EU or Swiss individuals to third party agents unless we can prove that we were not a party to the actions giving rise to the damages.
- 5. ACCESS AND CORRECTION: Pursuant to Privacy Shield, Ximedica recognizes the individual's right to access their personal data. Upon a written request, Ximedica will grant Participants reasonable access to Personal Information that it holds about them. In addition, Ximedica will take reasonable steps to permit individuals to correct, amend, or delete information that is demonstrated to be inaccurate or incomplete. Where Ximedica is a data processor for the Customer, Ximedica will act at the direction of the Customer.
- 6. **SECURITY:** Ximedica will take reasonable precautions to protect Personal Information in its possession from loss, misuse and unauthorized access, disclosure, alteration and destruction.
- 7. **RECOURSE, ENFORCEMENT AND LIABILITY:** Ximedica will use a self-assessment verification approach and will conduct compliance audits of its relevant privacy practices to verify adherence to this Policy. Relevant Ximedica employees will receive Privacy Shield training annually. Self-assessment efforts are enforceable under Article 5 of the Federal Trade Commission. The FTC can enforce self-regulatory efforts made by Ximedica. Any employee that Ximedica determines is in violation of this Policy will be subject to disciplinary action up to and including termination of employment.

Any questions or concerns regarding the use or disclosure of Personal Information should be directed to the Ximedica Privacy Officer at the address given below. Ximedica will investigate and attempt to resolve complaints and disputes regarding use and disclosure of Personal Information in accordance with the principles contained in this Policy.

Pursuant to the Privacy Shield, Ximedica remains liable for the transfer of personal data to third parties acting as our agents unless we can prove we were not a party to the events giving rise to the damages.

8. **PUBLIC RECORD AND PUBLICLY AVAILABLE INFORMATION:** In accordance with Privacy Shield, in cases where Ximedica discloses public records or publicly available information from the EU or Switzerland without combining that information with non-public information, our general policies on Notice, Choice, and Accountability for Onward Transfer may not apply.

9. PRIVACY SHIELD:

Ximedica complies with the EU-U.S. Privacy Shield Framework and the Swiss-U.S. Privacy Shield Framework as set forth by the U.S. Department of Commerce regarding the collection, use, and retention of personal information from the European Union member countries and Switzerland. Ximedica has certified

that it adheres to the Privacy Shield Principles. If there is any conflict between the policies in this privacy policy and the Privacy Shield Principles, the Privacy Shield Principles shall govern. To learn more about the Privacy Shield program, and to view our certification page, please visit https://www.privacyshield.gov.

In compliance with the Privacy Shield Principles, Ximedica commits to resolve complaints about your privacy and our collection or use of your personal information. EU individuals with inquiries or complaints regarding this privacy policy should first contact Ximedica at:

Ximedica, LLC 55 Dupont Drive Providence, RI 02907 Attn: Privacy Officer

Email: privacyofficer@ximedica.com

Ximedica has further committed to refer unresolved privacy complaints under the Privacy Shield Principles to BBB EU Privacy Shield, a non-profit alternative dispute resolution provider located in the United States and operated by the Council of Better Business Bureaus. If you do not receive timely acknowledgment of your complaint, or if your complaint is not satisfactorily addressed, then for more information and to file a complaint, please visit:

https://www.bbb.org/EU-privacy-shield/for-eu-consumers

If your Privacy Shield complaint cannot be resolved through the above channels, under certain conditions, you may invoke binding arbitration for some residual claims not resolved by other redress mechanisms. See Privacy Shield Annex 1 at:

https://www.privacyshield.gov/article?id=ANNEX-I-introduction&refcode=BLS.

- 10. **LIMITATION ON SCOPE OF PRINCIPLES**: Ximedica may be required to disclose an individual's personal information in response to a lawful request by public authorities, including to meet national security or law enforcement requirements.
- 11. **CHANGES TO THIS POLICY**: This Policy may be amended from time to time, at Ximedica's sole discretion, consistent with the requirements of the Privacy Shield Principles. The revisions will take effect on the date of publication of the amended policy, as stated.
- 12. **CONTACT INFORMATION**: Questions or comments regarding this Policy should be submitted to the Ximedica Privacy Officer by mail or e-mail as follows:

Ximedica, LLC 55 Dupont Drive Providence, RI 02907 Attn: Privacy Officer

Email: privacyofficer@ximedica.com

EFFECTIVE DATE: February 19, 2020